PARTICIPATION - PROXY FORM

FOR PARTICIPATING REMOTELY BY TELECONFERENCE AT THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF "AS COMPANY S.A." ON JUNE 2ND, 2022

The undersigned shareholder of AS Company, or the lawful representative thereof,

Name/Company name

Name and Identity card number of the company's representative signing the form (completed by legal entities only)

Address/Registered Offices

Identity card number / Company's Register Number

Mobile phone

E-mail

DSS (Dematerialized Securities System) No (Investors Accounts):

Number of shares

(or the total number of shares I am entitled to vote on the record date as mentioned in the invitation to the shareholders)

I HEREBY declare that I have been informed on the invitation for the ordinary General Meeting of the Shareholder's of the Company, which will take place on Thursday, June 2nd 2022, on 11:00 a.m. and will be conducted for all Shareholders by distance, in real time, via teleconference, with the support of an Operator (Operator Assisted Real – Time Teleconference) and that I intend to participate in this Meeting and/or to exercise my voting rights, in relation with the above mentioned Shares or with the Shares that I will be holding on the Record Date, according to the provisions of Law 4548/2018.

In case of proxy authorization, I appoint

(1) Mr./Mrs. …….……..... (father's name) ....., holder of Identity Card / Passport no……., e-mail..... mobile .....
(2) Mr./Mrs. …….……..... (father's name) ....., holder of Identity Card / Passport no……., e-mail..... mobile .....
(3) Mr./Mrs. …….……..... (father's name) ....., holder of Identity Card / Passport no……., e-mail..... mobile .....

to represent me at the forthcoming ordinary General Meeting of the Shareholders of AS Company, to be held on **Thursday**, **June 2nd 2022** at **11:00 a.m.**, by teleconference, or at any adjournment or alternative meeting thereof, and to vote as my proxy on my behalf with the aggregate number of ordinary shares which I own or hold the voting rights to by operation of law or contract (e.g. in my capacity as pledgee or escrow agent), on the **Record Date**, (as stated in the Invitation of the ordinary General Meeting of the Shareholders), **in order to take**

part in discussions and vote at their absolute discretion or in accordance with the following instructions in relation to the items on the agenda listed below, as follows:

A/A	AGENDA	FOR the resolution	AGAINST the resolution	ABSTAINT
1.	Submission and approval of the Separate and Consolidated Annual Financial Statements for the fiscal year 01.01.2021-31.12.2021, accompanied with the relevant declarations and reports of the Board of Directors and the Statutory Auditors			
2.	Approval of the distribution of profits concerning the fiscal year 01.01.2021 - 31.12.2021			
3.	Approval of the overall management of the Board of Directors for the fiscal year 1.1.2021- 31.12.2021, according to Article 108 of Law 4548/2018 and discharge of the Auditors for the same fiscal year, according to Article 117, paragraph 1, c), of Law 4548/2018			
4.	Presentation of the Audit Committee Report for the fiscal year 1.1.2021 – 31.12.2021, by the Chairman of the Audit Committee, pursuant to article 44 par. 1 of L. 4449/2017	*No voting is required*		
5.	Submission of the Report of the independent non – executive members of the Board of Directors to the General Meeting for the fiscal year 1.1.2021 – 31.12.2021	*No voting is required*		
6.	Election of a new Board of Directors due to the end of the term of office of the incumbent and ascertainment of the fulfillment of the criteria and conditions provided in the law and in the Suitability Policy of the company for the existing and candidate members of the Board			
7.	Submission for discussion and voting of the Remuneration Report for the financial year 1/1/2021-31/12/2021 in accordance with article 112 par. 3 of L. 4548/2018			

8.	Approval of members of the Board of Directors' paid remuneration for the period 1/1/2021 - 31/12/2021, according to the decision of the Ordinary General Meeting of 2021			
9.	Approval and definition of members of the Board of Directors' remuneration for the fiscal year 2022			
10.	Election of the auditing Company for the mandatory auditing of the fiscal year 2022 and approval of their remuneration			

[***Please note 'x' to indicate how you wish to vote. In case that you do not provide specific instructions for voting, it is considered that the proxy holder has been authorized to vote at his/her absolute discretion***].

Any possible revocation of the present document will be valid if you notify accordingly the Company, in writing or by electronic means, at least 48 hours before the corresponding date of the General Meeting.

I further state that (a) I approve and confirm all acts of the above-mentioned proxy/ies in connection with this authorization, (b) I am aware of the Company's document under the title «INFORMATION ON THE PROCESSING OF PERSONAL DATA CONCERNING THE SHAREHOLDERS PARTICIPATION IN THE GENERAL MEETING», available on the website: https://ir.ascompany.gr/el/home/, the content of which I unreservedly accept and (c) I have received the full and unreserved consent of the proxy/ies for the use of their personal data transferred to the Company via this Proxy Form, for transmission and use purposes, according to the aforementioned document.

....., ... 2022

(place, date)

The appointing person

.....
(signature & full name of the shareholder

Or details of the legal entity & signature & full name of the company's representative)

This document should be filled-out, signed and sent scanned, via e-mail at investors@ascompany.gr, at least forty eight (48) hours before the corresponding date of the General Meeting (initial or repetitive).